

SAFETY POLICY STATEMENT

The INDUCHEM GROUP

**INDUCHEM Ireland
INDUCHEM UK Ltd
INDUCHEM Engineering Services
INDUCHEM Global Projects
Energy Valves UK Ltd**

Expert People. Best in Class Product. Exceptional Service.

The Induchem Group is committed to providing a safe and healthy working environment for all its employees.

To this end we will comply fully with the requirements of the Health and Safety at Work Act 1974 (UK), the Safety, Health and Welfare at Work Act 2005 (Ireland) and all associated legislation.

Safety in the Workplace will be achieved by :

1. Providing all personnel with the training necessary to ensure that they are fully equipped to carry out their role within the company.
2. Engaging and consulting with employees regarding day-to-day health and safety concerns.
3. Providing advice and support concerning occupational health issues.
4. Implementing emergency procedures for evacuation in the event of fire or other significant incident.

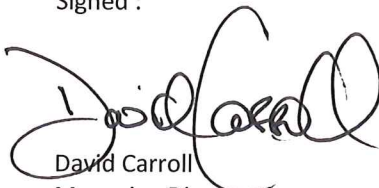
It is the responsibility of all personnel to be alert to hazards and dangers so that the company can minimise health and safety risks arising from work activities, thus preventing accidents and cases of work-related ill health. Employees should therefore report any new hazards to the Safety Officer or supervisor as they arise.

A Safety Manual identifying safety requirements, rules and regulations will be provided to all employees. The Safety Manual also includes a list of unavoidable hazards in the workplace together with means of reducing risk.

The features of this statement are explained to all employees and are an essential aspect in the induction/training of new employees.

All employees of the Induchem Group are required to abide by the features and regulations of this statement, and to use all provided safety equipment and protective clothing wherever and whenever appropriate.

Signed :



David Carroll
Managing Director
Induchem Group
Date : 4th October 2017