

QUALITY POLICY STATEMENT

INDUCHEM GROUP

Induchem Group are involved in the manufacture of plastic lined pipe fittings and valve control boxes; Elastomer Change Out (ECO); repair, stockholding, procurement, and supply of valves, fluid handling equipment, actuators and associated ancillaries for safe and hazardous areas to all industries, including power generation, oil and gas, petrochemicals, pharmaceutical, food and utilities; inspection and maintenance of lightning protection, pressure and vacuum relief valves, emergency relief valves, and associated tank protection equipment; Nuclear Projects management and support; and design and manufacture of electrical control panels to customer specification and applicable regulatory requirements.

We have premises in the Republic of Ireland and the United Kingdom.

For the successful delivery of quality product and service, we are committed to;

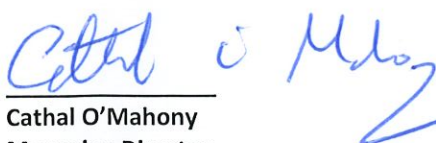
- A risk-based approach to applying appropriate Quality arrangements and objectives.
- Ensuring that Nuclear Safety is taken into consideration in decision making and is not compromised by any decisions.
- Satisfying all applicable requirements, including the needs and expectations of all our interested parties.
- Early engagement with our employees, suppliers and customers to establish and maintain the highest quality standards.
- Supporting the delivery of the strategic direction of the organisation, through our established quality management system that is certified to ISO9001:2015 by an accredited certification body, with the objective to assess our business threats and opportunities and put in place risk control measures to reduce these risks.
- Understanding our compliance obligations and implementing their requirements.
- Planning for business interruption events and ensuring adequate arrangements for business continuity, should the interruption events occur.
- Providing training, instruction and supervision to ensure employees are competent to perform their work to the highest quality standards.
- Providing and maintaining fit for purpose working equipment and working environments.
- Ensuring that where we outsource activities to suppliers and sub-contractors, they are capable and competent to provide the service for which they are engaged, and that their performance is monitored.
- Ensuring that our activities are adequately planned and controlled, thereby ensuring safe outcomes.
- Reviewing the performance and effectiveness of our Quality Management System.
- Delivering continual improvement of our quality management system through pro-active improvement plans and control of non-conformity.

We have established appropriate quality objectives to achieve the above commitments which are regularly monitored by the leadership team.

This policy is displayed in our premises, on our website, presented at new employee induction, provided to key suppliers, and is made available upon request from other interested parties.

We review the effectiveness and adequacy of this quality policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following a quality non-conformity or other failure to meet our quality objectives.

As the individual with ultimate responsibility for compliance at Induchem Group Limited, I approve this Quality Policy.



Cathal O'Mahony
Managing Director
26th August 2026