



OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY STATEMENT INDUCHEM GROUP

Induchem Group are involved in the manufacture of plastic lined pipe fittings and valve control boxes; Elastomer Change Out (ECO); repair, stockholding, procurement, and supply of valves, fluid handling equipment, actuators and associated ancillaries for safe and hazardous areas to all industries, including power generation, oil and gas, petrochemicals, pharmaceutical, food and utilities; inspection and maintenance of lightning protection, pressure and vacuum relief valves, emergency relief valves, and associated tank protection equipment; nuclear projects management and support; stockholding and supply of valves and associated equipment; and design to customer specification and manufacture of electrical control panels for industry.

We have premises in the Republic of Ireland and the United Kingdom.

In regards Occupational Health and Safety (OHS) we are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill-health.
- Eliminating hazards and reducing OHS risks, as far as is reasonably practicable.
- Providing the necessary resources to achieve our health and safety obligations and commitments.
- Consulting and involving our workforce in relation to health and safety.
- Not allowing other business objectives to compromise our health and safety objectives.
- Continual improvement of our OHS performance.

To deliver the above commitments, we have an established health and safety management system that is aligned to ISO45001:2018 with the objective of:

- Risk assessing our activities and producing agreed risk control measures.
- Understanding external and internal requirements and implementing them.
- Identifying emergency situations, reducing the likelihood of them occurring and preparing for occurrence.
- Ensuring that employees are competent to perform their work safely.
- Providing technically sound work equipment, and safe and healthy working conditions.
- Ensuring that outsourced activities are controlled, and that external providers are competent.
- Ensuring that when working we ensure care, coordination, communication, custody, and control.
- Reviewing the performance and effectiveness of the OHS Management System.
- Delivery of continual improvement through improvement plans and control of non-conformity.

We have established OHS objectives to achieve the above commitments which are regularly monitored by the leadership team.

We communicate our Health & Safety Policy to all interested parties. This policy is displayed on company premises, presented at new employee induction, provided to key suppliers, and made available upon request from interested parties.

We review the effectiveness and adequacy of this OHS policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following an OHS incident or other failure to meet our OHS objectives.

As the individual with ultimate responsibility for compliance at Induchem Group Limited, I approve this OHS Policy.

Cathal O'Mahony
Managing Director
10th February 2025

