

ENVIRONMENTAL POLICY STATEMENT INDUCHEM GROUP

Induchem Group are involved in the manufacture of plastic lined pipe fittings and valve control boxes; Elastomer Change Out (ECO); repair, stockholding, procurement, and supply of valves, fluid handling equipment, actuators and associated ancillaries for safe and hazardous areas to all industries, including power generation, oil and gas, petrochemicals, pharmaceutical, food and utilities; inspection and maintenance of lightning protection, pressure and vacuum relief valves, emergency relief valves, and associated tank protection equipment; nuclear projects management and support; stockholding and supply of valves and associated equipment; and design to customer specification and manufacture of electrical control panels for industry.

We have premises in the Republic of Ireland and the United Kingdom.

This environmental policy establishes our commitments to:

- · Protecting the environment and preventing pollution.
- Minimising environmental impact for the life cycle.
- Meeting or exceeding compliance obligations, including legal requirements and stakeholder expectations.
- Continually improve our environmental performance.

Our significant environmental impacts are the use of paints containing VOCs, use of engineering machine tools, related warehousing and distribution, and operation of company offices.

To deliver the above commitments, we have an established environmental management system which is aligned to ISO14001:2015, with the objective to:

- Identify our environmental aspects and impacts, and our environmental risks and opportunities.
- Identify and understand our compliance obligations, including legal requirements and the needs and expectations of interested parties.
- Identify potential emergency situations, and ensure that the risk is minimized, and that we are prepared to respond to them.
- Ensuring all employees understand their environmental responsibilities and are competent in their tasks.
- Using premises and work equipment that meet our environmental objectives.
- Adopting a life-cycle approach in material selection, prioritizing the most technologically, environmentally, and economically viable options when purchasing.
- Ensuring the efficient and non-polluting use of resources through good design, specification, procurement, and handling, while maximizing waste reduction, reuse, recycling, and recovery.
- Reviewing the performance and effectiveness of the Environmental Management System.
- Deliver continual improvement of our environmental management system through pro-active improvement plans and control of non-conformity.

We have established environmental objectives to achieve the commitments which are regularly monitored by the leadership team.

We communicate our environmental policy to all interested parties. This policy is displayed in our premises, on our website, presented at new employee induction, provided to key suppliers, and made available upon request from interested parties.

We review the effectiveness and adequacy of this environmental policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following an environmental incident or other failure to meet our environmental objectives.

Cathal O'Mahony Managing Director 10th February 2025







