

OCCUPATIONAL HEALTH POLICY STATEMENT

The INDUCHEM GROUP

INDUCHEM Ireland
INDUCHEM UK Ltd
INDUCHEM Engineering Services

Expert People. Best in Class Product. Exceptional Service.

The Induchem Group is committed to the safeguarding the health and welfare of its employees and to preventing ill-health in the workplace.

We will achieve this by :

- Identifying and managing health risks
- Minimising the potential for injury or ill-health
- Managing work-related aspects of illness
- Providing appropriate support to staff who are ill
- Enabling managers to quickly identify and manage work-related health issues
- Improving work opportunities for those with disabilities
- Assessing the work environment of employees working from home (lone workers) and providing any equipment which may be required
- Providing practical support to lone workers to enable them to work effectively from home
- Supporting lone workers by having regular contact and addressing any issues or concerns regarding their general wellbeing

RESPONSIBILITIES

Managers

Managers will ensure that the health and wellbeing of their staff is not adversely affected by their work by:

- Ensuring risk assessments are undertaken giving consideration to work-related health hazards
- Providing appropriate information to staff with regard to health risks
- Arranging appropriate training to enable employees to carry out their work in a safe manner, minimising the risk to themselves and colleagues
- Ensuring early intervention in, and management of, work-related ill-health issues

All Employees

All employees are responsible for their own health and wellbeing and can positively impact on this by:

- Making informed life choices with regard to their health
- Informing their manager of any health condition that might affect or be affected by their work activities, the workplace or other persons
- Co-operating with management in the implementation of appropriate measures to control health risks in the workplace

CONFIDENTIALITY

Personal Information and records will be marked and held as Confidential and will not be divulged to any third party without the written consent of the employee.

All employees are made aware of the content of this policy as part of induction and Health & Safety training.

A handwritten signature in black ink, appearing to read 'David Carroll', with a stylized, cursive script.

David Carroll
Managing Director
Induchem Group
Date : 31st October 2020