

# HEALTH & SAFETY POLICY STATEMENT

## The INDUCHEM GROUP

**INDUCHEM Ireland**  
**INDUCHEM UK Ltd**  
**INDUCHEM Engineering Services**

**Expert People. Best in Class Product. Exceptional Service.**

It is the policy of the Induchem Group to comply fully with the requirements of the **Health and Safety at Work Act 1974** (UK) and the **Safety, Health and Welfare at Work Act 2005** (Ireland) and to ensure so far as is reasonably practicable the safety, health and welfare of all employees at our places of work. We are committed to continuous improvement of the Occupational Health and Safety management system and to providing such information, training and supervision as may be needed for this purpose.

Induchem Group will ensure that all employees are made aware of this policy and are consulted on matters of health, safety and welfare to ensure that these are fully integrated into the management and decision-making processes within the organisation; this Policy Statement is the basis of our plan to identify and eliminate hazards and to reduce risk.

We shall review all legislation applicable to our activities and will ensure that all relevant statutes, regulations and codes of practice are complied with.

It is also the policy of the Induchem Group to protect, so far as is reasonably practicable, persons not employed by this company who may be affected by our activities and to assist in the prevention of injury and ill-health.

The company sets out health and safety objectives and will provide and maintain a safe place of work, safe equipment and safe systems of work. We shall carry out a detailed hazard identification exercise, risk assessment and implement control measures as required. Resources shall be made available as necessary.

All employees have the responsibility to co-operate with management to achieve a healthy and safe workplace and to take reasonable care of themselves and others. Management will ensure that appropriate systems are developed and maintained for the effective communication of health and safety matters throughout the organisation and is committed to consultation and participation of workers.

All employees are made aware of the company Health and Safety policy by training, toolbox talks, workshops and awareness sessions and are encouraged to comply with their duties under the 1974 and 2005 Acts to notify the company management of identified hazards in the workplace.

The allocation of duties for safety matters and particular arrangements to implement the policy are set out in the Induchem Group Safety Statement.

This policy and the way in which it has operated will be reviewed at least annually, particularly as the business changes in nature and size.



David Carroll  
Managing Director  
Induchem Group  
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