

ENVIRONMENTAL POLICY

The INDUCHEM GROUP

**INDUCHEM Ireland
INDUCHEM UK Ltd
INDUCHEM Engineering Services**

Expert People. Best in Class Product. Exceptional Service.

The Induchem Group will conduct its operations in an environmentally responsible manner that is protective to our employees, all persons affected by our operation and of the communities in which we operate. Our environment management system assures compliance with all applicable environmental laws and regulations.

The Induchem Group has developed a Company Strategic Direction and identifies internal and external issues which are relevant to this strategy.

The Induchem Group has addressed the Context of the Company and the needs and expectations of Interested Parties within the Integrated Management Systems Manual, and detailed these within the Company Strategic Direction document.

We are committed to the continual improvement of our environment programs and strategy to minimise environmental aspects/impacts and have identified the following objectives as part of our pro-active environment programme :

- To continue to improve our waste minimisation program with a concentration on source and waste reduction, recycling and disposal of waste in an environmentally sound manner.
- To protect the Environment by minimising impacts and by meeting or exceeding all environmental requirements and prevention of pollution.
- To respond immediately and appropriately to incidents that may pose a threat to our employees, the surrounding community and the environment.
- To respond promptly to employee, contractor, client or community concerns regarding environmental issues.
- To use work / production processes that minimise environment impacts and do not use environment harmful substances.
- To make improvements by conducting self-assessments/audits and by utilising the expertise of independent consultants/Notified Bodies.
- To contribute to the environmental awareness of our employees and all people affected by our operations

We will utilise training, toolbox talks, workshops and awareness sessions to ensure that all employees are familiar with this policy and comply at all times with all procedures and associated documentation.



David Carroll
Managing Director
Induchem Group
Date : 31st October 2021