

## ENVIRONMENTAL POLICY STATEMENT

### The INDUCHEM GROUP

Induchem Group are involved in the manufacture of plastic lined pipe fittings and valve control boxes; Elastomer Change Out (ECO); and the repair, stockholding, procurement, and supply of valves, fluid handling equipment, actuators and associated ancillaries for safe and hazardous areas to all industries, including power generation, oil and gas, petrochemicals, pharmaceutical, food and utilities. We have premises in Cork, Republic of Ireland, Congleton, England, and other satellite offices.

This environmental policy establishes our commitments to:

- Environment protection and to the prevention of pollution,
- Minimising environmental impact for the life cycle,
- At least comply with our compliance obligations including to legal requirements and the requirements of interested parties,
- Continually improve our environmental performance.

Our significant environmental impacts are the use of paints containing VOCs, use of engineering machine tools, related warehousing and distribution, and operation of company offices.

To deliver the above commitments, we have an established environmental management system which is aligned to ISO14001:2015, with the objective to:

- Identify our environmental aspects and impacts, and our environmental risks and opportunities.
- Identify and understand our compliance obligations, including legal requirements and the needs and expectations of interested parties.
- Identify potential emergency situations, and ensure that the risk is minimized, and that we are prepared to respond to them.
- Ensuring all employees understand their environmental responsibilities and are competent in their tasks.
- Using premises and work equipment that meet our environmental objectives.
- In purchasing to consider a life-cycle approach in materials selection, and to select the best technological, environmental, and economical practical option.
- In doing our work, that we ensure the efficient and non-polluting use of resources through good design, specification, procurement, and handling, and through effective waste reduction, reuse, recycling, and recovery of wastes.
- Reviewing the performance and effectiveness of the Environmental Management System
- Delivery of continual performance through improvement plans and control of non-conformity

We have established environmental objectives to achieve the commitments which are regularly monitored by the leadership team.

We communicate our environmental policy to all interested parties. This policy is displayed on company premises, presented at new employee induction, provided to key suppliers, and made available upon request from interested parties.

We review the effectiveness and adequacy of this environmental policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following an environmental incident or other failure to meet our environmental objectives.



**Cathal O'Mahony**  
Managing Director  
8<sup>th</sup> February 2023