

The INDUCHEM GROUP

**INDUCHEM Ireland
INDUCHEM UK Ltd
INDUCHEM Engineering Services
INDUCHEM Global Projects
Energy Valves UK Ltd**

Expert People. Best in Class Product. Exceptional Service.

The Induchem Group is committed to the safeguarding the health and welfare of its employees and to preventing ill-health in the workplace.

We will achieve this by :

- Identifying and managing health risks
- Minimising the potential for injury or ill-health
- Managing work-related aspects of illness
- Providing appropriate support to staff who are ill
- Enabling managers to quickly identify and manage work-related health issues
- Improving work opportunities for those with disabilities

RESPONSIBILITIES**Managers**

Managers will ensure that the health and wellbeing of their staff is not adversely affected by their work by:

- Ensuring risk assessments are undertaken giving consideration to work-related health hazards
- Providing appropriate information to staff with regard to health risks
- Arranging appropriate training to enable employees to carry out their work in a safe manner, minimising the risk to themselves and colleagues
- Ensuring early intervention in, and management of, work-related ill-health issues

All Employees

All employees are responsible for their own health and wellbeing and can positively impact on this by:

- Making informed life choices with regard to their health
- Informing their manager of any health condition that might affect or be affected by their work activities, the workplace or other persons
- Co-operating with management in the implementation of appropriate measures to control health risks in the workplace

CONFIDENTIALITY

Information and records will be marked and held as Confidential and will not be divulged to any third party without the written consent of the employee.

The content of this statement is explained to all employees and is an essential part of induction/training of new employees.

Signed :



David Carroll
Managing Director
Induchem Group

Date : 4th October 2017

